

TENNESSEE GENERAL ASSEMBLY



CONNIE F. RIDLEY
DIRECTOR OF LEGISLATIVE ADMINISTRATION

802 CORDELL HULL BLDG.
425 REP. JOHN LEWIS WAY N.
NASHVILLE, TN 37243

OFFICE (615) 741-1919
FAX (615) 253-0242

January 30, 2024

Ms. Marissa King

Dear Marissa:

On the evening of January 9, 2024, you had an inappropriate confrontation with a Member of the House of Representatives. This incident occurred in the hallway adjacent to the Member's office. Your conduct failed to maintain a satisfactory and harmonious working relationship with the Member and has caused disruption in daily operations for the Member and other individuals who were impacted by your actions.

Due to the severity of your actions and the violation of our policy requiring that you conduct yourself in a professional manner at all times, you are being placed on disciplinary suspension beginning on, January 30, 2024 through Friday May 3, 2024. The period from February 1 through February 16, 2024, will be without pay. The remainder of your disciplinary suspension will be with pay.

You are also required to participate in counseling with the Emotional Wellbeing Solutions program regarding emotional and behavioral health. www.tn.gov/partnersforhealth/other-benefits/emotional-wellbeing-solutions. Phone: 855-437-3486.

You must provide documentation that you have attended counseling during your absence regarding your behavior in our workplace. Participation in counseling is a condition of your continued employment with the Legislature.

During this disciplinary suspension you may not contact the Member with whom this confrontation occurred, nor any other legislative staff or Member who may have been present during this incident to discuss this matter.

Your access to the legislative facility and to the computer system, including your email account and office files will be disabled. You are not to report to work during this suspension or perform any remote work related to legislative business.

You may return to your regular duties on Monday, May 6, 2024. Upon your return, it is expected that you will perform your work in a professional manner and maintain satisfactory working relationships with your colleagues. Any further failure on your part to comply with the personnel policies for conduct will result your termination.

If you have any questions concerning your pay or benefits during this period, please contact me at 615-741-1919.

Sincerely,

A handwritten signature in black ink that reads "Connie Ridley". The signature is written in a cursive style with a large, looping "C" and "R".

Connie Ridley

cc: Personnel File